

# Disrupt. Empower. Ignite!

Transforming Organizational Culture  
Through Bold Leadership and Action

CPO, Keynote Speaker, Best Selling Author



Featured In:        

## Elevate Your Event with Lauran's Expertise.

### CPO | Organizational Psychologist | Fearless Disruptor

Dr. Lauran Star isn't here to uphold the status quo—she's here to dismantle it. A fearless disruptor and unapologetic truth-teller, she challenges organizations to rethink leadership, innovation, and impact. She doesn't just talk about equity—she embeds it into high-performing cultures, proving it's both a moral imperative and a strategic advantage.

As a Chief People Officer and Organizational Psychologist, Dr. Star transforms HR into a powerhouse for innovation, business growth, and equity-driven success. With 20+ years of expertise in organizational disruption, she has redefined Fortune 500 companies, high-growth biotech firms, and global organizations by using talent as a business accelerator, fast-tracking leadership, and removing barriers to performance. She doesn't follow trends—she creates them.

More than a speaker, Dr. Star is a movement builder. A U.S. Armed Forces veteran, neurodivergent, bestselling author, and the nation's first Inclusion, Diversity, and Equity Workplace Psychologist, she delivers raw, data-driven insights that push leaders into action. Her electrifying keynotes don't just inspire—they ignite transformation.

When Dr. Star speaks, audiences don't just listen—they rethink, reimagine, and rebuild. She equips executives, innovators, and change-makers with high-impact strategies that redefine leadership, challenge norms, and shape the future—one bold decision at a time.

### Featured Keynotes:

- ✓ **Human Resources Disrupted:** Igniting Bold Leadership, Shattering Norms, & Forging the Future of Work
- ✓ **Equity Unleashed:** The Non-Negotiable Force for Real Change
- ✓ **Disruptive Leadership:** Shattering Norms, Igniting Change, and Driving Success.
- ✓ **Culturally Competent Care:** Catalyst for Health Equity and Innovation

### See Dr. Star in Action



### Anticipated Next Best Sellers

- *The Equity Nexus®: Dismantling Outdated Norms and Redefining the Future of Work* - May 2025
- *Human Resources Disruption: Leading the Charge in the Future of Work* - October 2025

**My mission is straightforward:** disrupt outdated norms, champion bold new ideas, and spark the passions that drive meaningful change. With an unwavering commitment to innovation and authenticity, I'm redefining what it means to lead, grow, and thrive in today's world.

*Dr. Star's keynote's are more than talks—they're transformational experiences. She inspires audiences to think differently, act boldly, and lead with purpose.*

## Culturally Competent Care: Catalyst for Health Equity and Innovation

### Innovation Alone Won't Save Healthcare— Understanding Will.

The most powerful tool in healthcare isn't cutting-edge technology or groundbreaking treatments—it's culturally competent care. In a rapidly evolving world, patient needs are more diverse than ever, and failing to meet them isn't just a gap in service—it's a risk to outcomes, trust, and the future of care itself.

This bold keynote challenges outdated models of care and delivers a clear roadmap for integrating cultural competence at every level of healthcare. Leaders who embrace this approach don't just improve patient satisfaction—they reduce disparities, enhance workforce effectiveness, and drive better health outcomes. Through compelling stories, real-world data, and actionable strategies, Dr. Lauran Star challenges traditional thinking and equips leaders with the tools to embed cultural competence into patient interactions, clinical decision-making, and organizational strategy.

### Potential Outcomes:

- **Master the Core of Culturally Competent Care** – Understand how meeting patients where they are improves trust, adherence, and health outcomes.
- **Develop Strategies for Real-World Application** – Move beyond awareness to implement practical, patient-centered approaches that enhance communication and care delivery.
- **Leverage Innovation to Bridge Gaps** – Identify how AI, telehealth, and data-driven solutions can help personalize care and expand access for diverse populations.
- **Build a Future-Ready Healthcare System** – Lead with adaptability, ensuring that care models evolve to meet the changing needs of every patient.

**Culturally competent care isn't an initiative—it's the foundation for effective, ethical, and future-ready healthcare.**

**The leaders who embrace it will transform patient care, strengthen their workforce, and drive lasting change.**

## What Leaders Are Saying About Lauran

**Hear from those inspired, empowered, and transformed by Lauran's work.**

*A true wake-up call! Dr. Star's bold insights on culturally competent care were both actionable and transformative. Her strategies will redefine how we deliver care and lead teams. Exactly what healthcare needs now!"*

**— K. Johnson, NHIAA**

*A Game-Changer for Health Equity! Dr. Star delivers a powerful, no-blame approach to tackling health disparities with real, actionable solutions. She speaks the language of healthcare, bridging the gap between inclusion and patient outcomes with clarity and impact. Engaging, insightful, and a must-have for every healthcare conference!*

**-P. Rodriguez – Commonwealth Care Alliance**

Get In Touch!



603.606.1178



Lauran@Drlauranstar.com



<https://www.drlauranstar.com/>

