

Disrupt. Empower. Ignite!

Transforming Organizational Culture
Through Bold Leadership and Action

CPO, Keynote Speaker, Best Selling Author



Featured In:        

Elevate Your Event with Lauran's Expertise.

CPO | Organizational Psychologist | Fearless Disruptor

Dr. Lauran Star isn't here to uphold the status quo—she's here to dismantle it. A fearless disruptor and unapologetic truth-teller, she challenges organizations to rethink leadership, innovation, and impact. She doesn't just talk about equity—she embeds it into high-performing cultures, proving it's both a moral imperative and a strategic advantage.

As a Chief People Officer and Organizational Psychologist, Dr. Star transforms HR into a powerhouse for innovation, business growth, and equity-driven success. With 20+ years of expertise in organizational disruption, she has redefined Fortune 500 companies, high-growth biotech firms, and global organizations by using talent as a business accelerator, fast-tracking leadership, and removing barriers to performance. She doesn't follow trends—she creates them.

More than a speaker, Dr. Star is a movement builder. A U.S. Armed Forces veteran, neurodivergent, bestselling author, and the nation's first Inclusion, Diversity, and Equity Workplace Psychologist, she delivers raw, data-driven insights that push leaders into action. Her electrifying keynotes don't just inspire—they ignite transformation.

When Dr. Star speaks, audiences don't just listen—they rethink, reimagine, and rebuild. She equips executives, innovators, and change-makers with high-impact strategies that redefine leadership, challenge norms, and shape the future—one bold decision at a time.

Featured Keynotes:

- ✓ **Human Resources Disrupted:** Igniting Bold Leadership, Shattering Norms, & Forging the Future of Work
- ✓ **Equity Unleashed:** The Non-Negotiable Force for Real Change
- ✓ **Disruptive Leadership:** Shattering Norms, Igniting Change, and Driving Success.
- ✓ **Culturally Competent Care:** Catalyst for Health Equity and Innovation

See Dr. Star in Action



Anticipated Next Best Sellers

- *The Equity Nexus®: Dismantling Outdated Norms and Redefining the Future of Work* - May 2025
- *Human Resources Disruption: Leading the Charge in the Future of Work* - October 2025

My mission is straightforward: disrupt outdated norms, champion bold new ideas, and spark the passions that drive meaningful change. With an unwavering commitment to innovation and authenticity, I'm redefining what it means to lead, grow, and thrive in today's world.

Dr. Star's keynote's are more than talks—they're transformational experiences. She inspires audiences to think differently, act boldly, and lead with purpose.

Disruptive Leadership: Shattering Norms, Igniting Change, and Forging the Future

The Status Quo is the Enemy— Are You Ready to Break It?

Incremental change is no longer enough. Leaders who cling to outdated models and reactive strategies will be left behind in today's relentless business landscape. The future belongs to those bold enough to shatter norms, challenge assumptions, and redefine what's possible.

In this electrifying keynote, Dr. Lauran Star dismantles conventional leadership thinking and delivers a blueprint for radical, high-impact transformation. This isn't about tweaking processes—it's about re-engineering mindsets, smashing barriers, and leading with fearless intention.

Through dynamic storytelling, cutting-edge insights, and actionable strategies, you'll discover how to step beyond comfort zones and into the realm of true leadership disruption.

The future doesn't belong to the cautious—it belongs to the bold, the fearless, and the disruptors. Are you ready to ignite transformation, shatter limits, and lead with unstoppable impact?

Potential Outcomes:

- **Redefine Your Role as a Disruptor** – Identify and dismantle outdated systems, replacing them with bold, future-focused strategies that drive real transformation.
- **Lead with Vision, Data & Impact** – Move beyond reactive decision-making and harness the power of data, innovation, and strategic foresight to fuel long-term success.
- **Turn Resistance into Momentum** – Master the psychology of influence, break down silos, and transform pushback into progress.
- **Architect the Future of Work** – Develop a disruptive, actionable leadership model that repositions your organization for lasting success.

What Leaders Are Saying About Lauran

Hear from those inspired, empowered, and transformed by Lauran's work.

Lauran goes beyond inspiration—she delivers a roadmap for action. With bold insights, dynamic energy, and actionable tools, she transforms ideas into impact. Her engaging storytelling and authentic style create a space where audiences feel seen, heard, and empowered to drive real change.

R. Stillwater, Event Planner

This isn't just a keynote—it's a call to action. Dr. Star challenges you to confront uncomfortable truths with fearless honesty, pushing beyond outdated norms and into the future of leadership. You'll laugh, reflect, and rethink everything you thought you knew about success. Through her bold, no-nonsense approach, she delivers thought-provoking insights and actionable tools that empower you to break free from the status quo and drive real, measurable change.

C. Colon, Bard Solutions — ADA Annual Business Conference



Get In Touch!



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