

# Disrupt. Empower. Ignite!

Transforming Organizational Culture  
Through Bold Leadership and Action

CPO, Keynote Speaker, Best Selling Author



Featured In:        

## Elevate Your Event with Lauran's Expertise.

### CPO | Organizational Psychologist | Fearless Disruptor

Dr. Lauran Star isn't here to uphold the status quo—she's here to dismantle it. A fearless disruptor and unapologetic truth-teller, she challenges organizations to rethink leadership, innovation, and impact. She doesn't just talk about equity—she embeds it into high-performing cultures, proving it's both a moral imperative and a strategic advantage.

As a Chief People Officer and Organizational Psychologist, Dr. Star transforms HR into a powerhouse for innovation, business growth, and equity-driven success. With 20+ years of expertise in organizational disruption, she has redefined Fortune 500 companies, high-growth biotech firms, and global organizations by using talent as a business accelerator, fast-tracking leadership, and removing barriers to performance. She doesn't follow trends—she creates them.

More than a speaker, Dr. Star is a movement builder. A U.S. Armed Forces veteran, neurodivergent, bestselling author, and the nation's first Inclusion, Diversity, and Equity Workplace Psychologist, she delivers raw, data-driven insights that push leaders into action. Her electrifying keynotes don't just inspire—they ignite transformation.

When Dr. Star speaks, audiences don't just listen—they rethink, reimagine, and rebuild. She equips executives, innovators, and change-makers with high-impact strategies that redefine leadership, challenge norms, and shape the future—one bold decision at a time.

### Featured Keynotes:

- ✓ **Human Resources Disrupted:** Igniting Bold Leadership, Shattering Norms, & Forging the Future of Work
- ✓ **Equity Unleashed:** The Non-Negotiable Force for Real Change
- ✓ **Disruptive Leadership:** Shattering Norms, Igniting Change, and Driving Success.
- ✓ **Culturally Competent Care:** Catalyst for Health Equity and Innovation

### See Dr. Star in Action



### Anticipated Next Best Sellers

- *The Equity Nexus®: Dismantling Outdated Norms and Redefining the Future of Work* - May 2025
- *Human Resources Disruption: Leading the Charge in the Future of Work* - October 2025

**My mission is straightforward:** disrupt outdated norms, champion bold new ideas, and spark the passions that drive meaningful change. With an unwavering commitment to innovation and authenticity, I'm redefining what it means to lead, grow, and thrive in today's world.

**Dr. Star's keynote's are more than talks—they're transformational experiences. She inspires audiences to think differently, act boldly, and lead with purpose.**

## **Equity Unleashed: The Non-Negotiable Force for Real Change**

### **Stop Checking Boxes—Start Shattering Barriers.**

Performative efforts won't drive progress. Equity isn't a value to aspire to—it's the foundation for transformative success. Too many organizations remain trapped in a cycle of surface-level diversity initiatives that fail to create real impact. It's time to break free.

In this bold, no-nonsense keynote, Dr. Lauran Star exposes the flaws in traditional DEI approaches and delivers a powerful roadmap for making equity the driving force behind lasting change. Through fearless insights, compelling stories, and actionable strategies, attendees will learn how to dismantle outdated systems, foster relentless inclusion, and build a workplace where authenticity, innovation, and collaboration thrive.

### **Potential Outcomes:**

- **Equity as the Foundation** – Shift from performative inclusion to real, measurable equity that drives innovation, engagement, and long-term success.
- **Eliminating Systemic Barriers** – Identify and dismantle outdated policies, structures, and mindsets that perpetuate inequity and limit growth.
- **Leading with Accountability** – Develop actionable strategies to embed equity into leadership, decision-making, and everyday operations.
- **Building Future-Ready Workplaces** – Foster authenticity, trust, and collaboration to create a culture where every individual thrives—and organizations flourish.

**Equity isn't optional—it's the catalyst for real transformation. When you make it the driving force behind your organization, you don't just create inclusion—you redefine success.  
Are you ready to lead the charge?**

### **What Leaders Are Saying About Lauran**

**Hear from those inspired, empowered, and transformed by Lauran's work.**

*This was a wake-up call and a game-changer. Dr. Lauran Star challenged us to confront uncomfortable truths, pushing equity beyond a buzzword and into action. Her bold insights and strategies empowered our leaders to dismantle barriers, foster real inclusion, and unlock our team's full potential. The transformation has been undeniable—our culture is now more authentic, collaborative, and innovative than ever. If you're serious about driving real change, this is the program you can't afford to miss."*

**— J. Marino, Chief People Officer**

*Dr. Star's keynote doesn't end when the speech does—it transforms how you lead, decide, and act. She equips you with a bold, actionable framework to embed equity into every aspect of your organization, driving lasting, meaningful change."*

**— R. Dillion, HRM, SHRM-SCP**



**Get In Touch!**



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