

# Disrupt. Empower. Ignite!

Transforming Organizational Culture  
Through Bold Leadership and Action

CPO, Keynote Speaker, Best Selling Author



Featured In:        

## Elevate Your Event with Lauran's Expertise.

### CPO | Organizational Psychologist | Fearless Disruptor

Dr. Lauran Star isn't here to uphold the status quo—she's here to dismantle it. A fearless disruptor and unapologetic truth-teller, she challenges organizations to rethink leadership, innovation, and impact. She doesn't just talk about equity—she embeds it into high-performing cultures, proving it's both a moral imperative and a strategic advantage.

As a Chief People Officer and Organizational Psychologist, Dr. Star transforms HR into a powerhouse for innovation, business growth, and equity-driven success. With 20+ years of expertise in organizational disruption, she has redefined Fortune 500 companies, high-growth biotech firms, and global organizations by using talent as a business accelerator, fast-tracking leadership, and removing barriers to performance. She doesn't follow trends—she creates them.

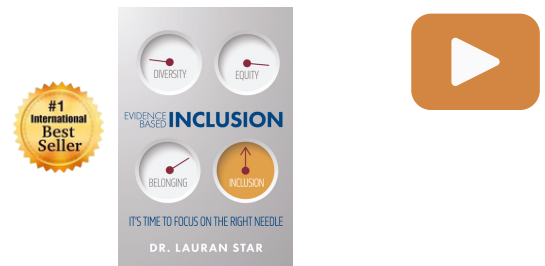
More than a speaker, Dr. Star is a movement builder. A U.S. Armed Forces veteran, neurodivergent, bestselling author, and the nation's first Inclusion, Diversity, and Equity Workplace Psychologist, she delivers raw, data-driven insights that push leaders into action. Her electrifying keynotes don't just inspire—they ignite transformation.

When Dr. Star speaks, audiences don't just listen—they rethink, reimagine, and rebuild. She equips executives, innovators, and change-makers with high-impact strategies that redefine leadership, challenge norms, and shape the future—one bold decision at a time.

### Featured Keynotes:

- ✓ **Human Resources Disrupted:** Igniting Bold Leadership, Shattering Norms, & Forging the Future of Work
- ✓ **Equity Unleashed:** The Non-Negotiable Force for Real Change
- ✓ **Disruptive Leadership:** Shattering Norms, Igniting Change, and Driving Success.
- ✓ **Culturally Competent Care:** Catalyst for Health Equity and Innovation

### See Dr. Star in Action



### Anticipated Next Best Sellers

- *The Equity Nexus®: Dismantling Outdated Norms and Redefining the Future of Work* - May 2025
- *Human Resources Disruption: Leading the Charge in the Future of Work* - October 2025

**My mission is straightforward:** disrupt outdated norms, champion bold new ideas, and spark the passions that drive meaningful change. With an unwavering commitment to innovation and authenticity, I'm redefining what it means to lead, grow, and thrive in today's world.

*Dr. Star's keynote's are more than talks—they're transformational experiences. She inspires audiences to think differently, act boldly, and lead with purpose.*

## Human Resources Disrupted: Igniting Bold Leadership, Shattering Norms, and Forging the Future of Work

### The Future Won't Wait—Will You?

Traditional HR is dead. The old playbook—reactive policies, incremental change, and risk-averse leadership—is holding organizations back. In an era of relentless disruption, HR leaders must evolve into bold architects of the future—driving strategy, igniting innovation, and dismantling the systems that no longer serve today's workforce.

This high-impact, no-nonsense keynote with Dr. Lauran Star is not about tweaking processes—it's about revolutionizing the way HR shapes business success. Through sharp insights, real-world case studies, and game-changing strategies, you'll discover how to step out of the shadows of outdated HR functions and into the role of a true organizational disruptor.

### Potential Outcomes:

- **Redefine HR's Power & Purpose** – Identify and dismantle outdated practices, replacing them with progressive strategies that drive real transformation.
- **Lead with Vision, Data & Impact** – Harness technology, analytics, and strategic foresight to shape a high-performing, future-ready workforce.
- **Shatter Resistance & Build Buy-In** – Master the art of influence, turning pushback into momentum and skepticism into engagement.
- **Architect the Future of Work** – Develop a bold, actionable roadmap to position HR as a strategic force, not a support function.

**The future of HR doesn't belong to the cautious—it belongs to those who challenge, disrupt, and lead with fearless intention. Are you ready to step up and forge a new path?**

## What Leaders Are Saying About Lauran

Hear from those inspired, empowered, and transformed by Lauran's work.

*Dr. Lauran Star isn't just a speaker—she's a force. Her high-energy, thought-provoking keynotes ignite conversations that last long after the event. Audiences don't just remember her—they return for her. When she's on stage, attendance soars, and transformation begins.*

— J. Rohl, Senior Event Planner

*Dr. Lauran Star shatters the outdated view of HR—proving it's not just support, but the engine of innovation and growth. Her keynote challenged everything I thought I knew, redefining HR as a powerhouse for business transformation.*

— M. Spelling, CHRO



Get In Touch!



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